

Save time and reduce errors by integrating personnel master files in Data Collection, HR, and Payroll programs from different software product lines and systems.

MAKE INTEGRATION EASY

- **Allows your existing software applications to share information.** Would you like to end redundant data entry when you hire new employees or make changes in personnel data? The BASpay HR Synchronization programs link data from separate programs used for Data Collection, HR, and Payroll systems, allowing you to electronically transfer information.
- **You choose the “master” system.** BAS offers integration from HR to Payroll and from Payroll to HR (and other target programs) so you can decide which system will control the transfer based on your organization’s methods and policies.
- **BAS can interface the Abra Suite personnel file with many non-Abra Suite payrolls. Call us!**
 - ✓ ADP “PC Payroll” or “Pay Expert”
 - ✓ SBT Pro Series Payroll
 - ✓ Solomon IV Payroll ver. 2.x, via Transaction Import
 - ✓ Solomon IV Payroll ver 4.x, via SQL integration
 - ✓ Great Plains Dynamics
 - ✓ Timberline Office
 - ✓ Other in-house and custom systems
- **BAS can interface the Abra Suite personnel file with many timekeeping and data collection systems. New ones are added often. Call us!**
 - ✓ ADI Standard Time for Windows
 - ✓ Amano Cincinnati’s TruTime
 - ✓ InfoTronics Attendance Professional for Windows
 - ✓ Jantek Time and Attendance Systems
 - ✓ Kronos TimeBank, Timekeeper Central, Workforce
 - ✓ Lathem Time
 - ✓ Qquest Software’s ETC Gold Suite
 - ✓ Stromberg Jason Time Manager
 - ✓ TimeTrak Systems
 - ✓ Advantage Energy Software Retail / 2000
 - ✓ Avanté ERP Software by Epicor
 - ✓ DARA² Shop Floor by National Metal Fabricators
 - ✓ PDI / RMS by Professional DataSolutions Inc.
 - ✓ PRIMAC Shop Floor IS by Vercom Software
 - ✓ ProCare Childcare Management Software
 - ✓ ShopPro ERP Software
 - ✓ Software Assurance Corp’s StoreMaster
 - ✓ Solomon IV Project Series Timekeeper
 - ✓ Syspro’s Impact Encore ERP Software

AUTOMATIC DATA TRANSLATION AVAILABLE

- **Cross-reference tables map data** so it can be recognized by both systems. Translation tables are available for active status, employment status, all organization levels, company code, marital status, and job code. If needed, specialized versions can be developed with additional cross-referencing to ensure a smooth data transfer.

VALIDATION AND AUDITING INCLUDED

- The BASpay program includes **automatic validation based on the setup rules in the Abra Suite** (HR or Payroll) to guarantee the accuracy of the information before it’s written.
- **Exception reports identify problems** like unrecognized status, departments, or job codes. You can correct these errors or cross references before sending the data to the other system(s).

SHARE COMMON INFORMATION

- **Most BASpay File Synchronizations transfer at least the following fields, and some handle benefits:**

✓ Employee ID	✓ Social Security No.
✓ Employee Name	✓ Address
✓ Phone	✓ Date of Birth
✓ Gender	✓ EEO Class
✓ Hire Date(s)	✓ Termination Date
✓ Active Status	✓ Marital Status
✓ Salary	✓ Unit Pay Rate
✓ Pay Frequency	✓ Normal Pay Units
✓ Hourly/Salary Flag	✓ Shift
✓ Company	✓ Division
✓ Department	✓ Location
✓ Cost Center	✓ Job
✓ Last Pay Change Date	
✓ Employment Status	

ENHANCEMENTS AND SUPPORT AVAILABLE

- **BAS’s approach permits efficient enhancement** to programs, providing client-specific business logic and capabilities. You can also transfer additional non-personnel data such as setup tables or benefits. To accomplish this, BAS can coordinate with your team through the specification, proposal, and implementation phases to yield your streamlined interfacing process. **Annual Support is available** to maintain your program and preserve your scheme, evolving it as your systems and needs change going forward.

Additional product information is available on the BAS website at: www.BASpay.com or contact us directly.